

INGLENOOK CHILDREN'S NURSERY

619 Pershore Road, Selly Park, Birmingham, B29 7HA
Tel: 0121 471 1389

Equal Opportunities Policy

Inglenook is committed to providing equality of opportunity for all children and families. Our activities are open to all children and families and to all adults committed to their welfare.

Admissions

Inglenook is open to every family in the community. The waiting list is operated on a fair system of first come first serve. Families using the nursery are made aware of its equal opportunities policy.

Employment

Inglenook will appoint the best person for each job and will treat fairly all applicants for jobs and all those appointed.

Families

Inglenook offers a flexible payment system for families of differing means.

Festivals

Our aim is to show respectful awareness of all the major events in the lives of our children, and in society as a whole, and to welcome their diversity of backgrounds.

Without indoctrination in any specific faith, children will be made aware of a whole range of festivals. Families will be encouraged to share their festival if they wish to do so. Children will meet with a range of stories, celebrations and special food and clothing which a diversity of festivals brings to nursery life.

The Curriculum

All children will be respected and their individuality and potential recognised, valued and nurtured, in an environment free from prejudice and discrimination. Appropriate opportunities will be given to explore, acknowledge and value similarities and differences between themselves and others.

Resources

These will be chosen to give children a balanced view of the world. Materials will be selected to help children develop their self respect and to avoid stereotypes and derogatory pictures or messages about any group of people.

Special Needs

Inglenook recognises the wide range of special needs of children and their families, and will play its part in meeting those needs.

Language

Bilingual/multilingual children and adults are an asset. They will be valued and their languages respected in the nursery.

Food

Medical, cultural and dietary needs will be met

Updated 01/11/2020
Review 01/11/2021